

**EXTRAORDINARY
GOVERNMENT OF FIJI GAZETTE SUPPLEMENT**

No. 2

SATURDAY, 21st JANUARY

2023

[LEGAL NOTICE NO. 20]

CIVIL SERVICE ACT 1999

**Civil Service (General) (Amendment) Regulations
2023**

IN exercise of the powers conferred on it by section 15(1) of the Civil Service Act 1999, the Public Service Commission with the agreement of the Prime Minister, hereby makes these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Civil Service (General) (Amendment) Regulations 2023.

(2) These Regulations are deemed to have come into force on 1 January 2023.

(3) In these Regulations, the Civil Service (General) Regulations 1999 is referred to as the “Principal Regulations”.

Regulation 7 amended

2. The Principal Regulations are amended by deleting regulation 7 and substituting the following—

“Civil service employment

7.—(1) A permanent secretary may, with the agreement of the Minister responsible for the ministry, permanently employ a person to perform duties in the civil service until such time the person resigns, retires or is otherwise terminated.

(2) The continuation of employment of a person employed under subregulation (1) is subject to the performance of the person in accordance with any performance management system guideline issued by the permanent secretary.”.

Regulation 9 amended

3. Regulation 9 of the Principal Regulations is amended by deleting subregulation (2) and substituting the following—

“(2) The period of probation must not exceed 6 months.”.

Regulation 14 amended

4. Regulation 14 of the Principal Regulations is amended by—

(a) in subregulation (1), deleting “55” and substituting “60”; and

(b) in subregulation (3), deleting paragraph (c) and substituting the following—

“(c) whether there are clear plans in place to phase out the retention of the employee over a period not exceeding one year.”.

Approved this 21st day of January 2023.

M. S. N. KAMIKAMICA
Acting Prime Minister

Made this 21st day of January 2023.

L. ROKOVADA
Chairperson
Public Service Commission