

[LEGAL NOTICE NO. 83]

EMPLOYMENT RELATIONS ACT 2007

---

## **Wages (Road Transport) (Amendment) Regulations 2017**

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

*Short title and commencement*

1.—(1) These Regulations may be cited as the Wages (Road Transport) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Road Transport) Regulations 2015 is referred to as the “Principal Regulations”.

*Regulation 3 amended*

2. Regulation 3 of the Principal Regulations is amended by—

(a) after the definition of “Act”, inserting the following new definition—

““birth” means the issue of a child or children, whether alive or dead, and for the purposes of the Act, birth commences and ends on the actual day of birth, and when 2 or more children are born, commences and ends on the day of the last born of such children;”;

(b) after the definition of “casual worker”, inserting the following new definition—

““child” means an individual who has not reached the age of 18 years;”;  
and

(c) after the definition of “conductor”, inserting the following new definition—

““day” means—

(a) a period of 24 hours beginning and ending at midnight;

(b) in the case of a shift worker, a continuous period of 24 hours beginning at the time when a worker commences work;”.

*Regulation 5 amended*

3. The Principal Regulations are amended by deleting regulation 5 and substituting the following—

*“Hours of work*

5. The normal hours of work are—

(a) 9 hours per day over 5 days a week; or

(b) 8 hours per day spread over 6 days a week.”.

*Regulation 6 amended*

4. Regulation 6 of the Principal Regulations is amended by deleting subregulation (2).

*Regulation 9 amended*

5. Regulation 9 of the Principal Regulations is amended by—

- (a) in paragraph (a) after “each day”, inserting “spread over 6 days a week”;
- (b) after paragraph (a), inserting the following new paragraph—
- “(aa) for the first 4 hours worked in excess of 9 hours of each day spread over 5 days a week other than a rostered-day-off or paid public holiday, at 1.5 times the worker’s normal hourly rate of remuneration and for all overtime worked thereafter on the day at double the worker’s normal hourly rate of remuneration;” and
- (c) deleting “twice” wherever it appears and substituting “double”.

*Regulation 11 amended*

6. Regulation 11 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

*Regulation 13 amended*

7. Regulation 13 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

*Schedule amended*

8. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE  
(Regulation 4)

MINIMUM HOURLY RATES OF REMUNERATION

<b>CLASSES OF WORKERS</b>	<b>BUSES \$ TAXI OPERATORS (\$)</b>	<b>OTHER OPERATORS (\$)</b>
Clerk	2.78	2.85
Light Vehicle Goods Driver		2.99
Heavy Vehicle Goods Driver		3.52
Very Heavy Vehicle Goods Driver		3.52
Heavy Articulated Vehicle Driver		3.52
Mobile Crane Driver		3.52
Heavy Mobile Crane Driver		3.72

<b>CLASSES OF WORKERS</b>	<b>BUSES \$ TAXI OPERATORS (\$)</b>	<b>OTHER OPERATORS (\$)</b>
Very Heavy Articulated Driver		3.72
Light PSV Driver	2.91	2.99
Heavy PSV Driver	3.45	3.52
Fork-Lift Operator		3.30
Heavy Fork-Lift Operator		3.52
Garage Serviceman	2.80	2.87
General Worker	2.74	2.79
Mechanic Repairman	3.56	3.64
Ticket Checker	2.68	2.69
Conductor	2.68	2.69
Watchman	2.68	2.69
Learner (Year 1)	2.20	2.20
Learner (Year 2)	2.29	2.29
Learner (Year 3)	2.37	2.37"

Made this 31st day of August 2017.

**J. USAMATE**  
Minister for Employment,  
Productivity and Industrial Relations